



Safety with a Personal Touch

According to Larry Tribble, *Balfour Beatty Construction* loss prevention manager in Florida, "My experience in the military and on the front lines in the Gulf War have taught me a lot of great lessons about life." And one of those lessons is Larry's heightened respect for the safety of everyone he works with - which today includes his teammates at the Florida Atlantic University (FAU) Innovation Village Apartment project in Boca Raton, Florida.

Walk into Larry's trailer at this BBC project, and you immediately get a deeper understanding of how seriously he takes safety. And more broadly, you'll see a clear demonstration of how BBC prioritizes the safety of each and every individual on the job.

"I think Zero Harm was one of the best things to ever happen to us," says Larry. "It's given us a lot of leverage to do even more research and find new ways to take safety to that next level. Plus, you don't hesi-

tate because you know you'll get the support and buy-in from upper management. I've been with a lot of companies that won't let you do things like this," Larry concludes.

Some of the notable efforts Larry uses to inspire safety include:

- ♦ Creating an in-depth, bilingual, site-specific orientation presentation.
- ♦ Maintaining a safety



Larry Tribble at Safety Orientation

trailer stocked full of useful references, guides, props, and signage, such as safety rail examples with their noted dimensions for quick reference, ladders for demonstrating proper usage, and a full spectrum of PPE, and bilingual Zero Harm signage.

- ♦ Developing strong working relationships with subcontractors through an open door approach to communication for anyone seeking information or assistance.
- ♦ Forming a safety committee at the jobsite in which everyone - including subs - is expected to facilitate training.
- ♦ Providing visual demon-

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Member News

Stiles Construction announced that they have been awarded a \$2.6 million construction contract for a new El Dorado Furniture showroom in West Palm Beach. Located on the Northwest corner of Interstate 95 and Okeechobee Boulevard, the 46,000 square foot showroom will be a retrofit construction of an existing building. Demolition of the existing building interior has already begun and the new showroom is slated for completion by the close of 2010.

The National Federation of Independent Business/Florida announced its opposition to *Amendment 4*, a proposed amendment to Florida's constitution that would require taxpayer-funded referenda for any change to a local government comprehensive plan.

"Supporting *Amendment 4* is like putting a torpedo in the Titanic just for good measure," NFIB/FL Executive Director Bill Herrle said. "Growing Florida's small businesses is imperative for the full and swift economic recovery of our state. As Floridians work together to facilitate job creation and economic growth, the last thing we need is *Amendment 4*, a proposal which will raise taxes, kill jobs, and hurt working families."

NFIB/FL joins a coalition of more than 260 business, civic, labor and environmental organizations throughout the state which actively oppose *Amendment 4*.

Spread the word...Vote NO on *Amendment 4*!

June 2010
Vol. 21, No. 06
Ft. Lauderdale,
Florida



Quality Building Services by Professionals

Each month Construction FOCUS features a CASF member company, selected by drawing a business card from among those attending the monthly networking breakfast. The next breakfast, sponsored by MOSS & Associates, will be held on Thursday, June 17, 7:30 a.m. at the Courtyard by Marriott-Cypress Creek in Ft. Lauderdale.

Since 1937, Hensel Phelps Construction Co. has delivered quality building services by placing expert construction professionals on every project undertaken. They are consistently ranked among the top general contractors and construction managers in the nation by ENR



Hensel Phelps Construction Co.

(Engineering News Record).

Closely directed by personnel in district offices strategically located throughout the United States, Hensel Phelps builds a diverse range of project types, including new construction and renovation of commercial office, airport, distribution and industrial, correctional, public assembly, sports, health care, educational, institutional, resi-

dential, mixed use, retail, hospitality, mass transportation, entertainment, micro-electronics, research and development, as well as laboratory facilities. These projects have been built for both public and private clients using various delivery methods, and many have incorporated significant green building features.

Hensel Phelps seeks out some of the best and brightest college graduates and they are trained under the seasoned eye of experienced company veterans to guarantee continuous quality outcomes from generation to generation. A systematic management approach taught to all of Hensel Phelps managers, superintendents and craftspeople is their company philosophy. When Hensel Phelps assembles employees for any project, they work as a

team. Moreover, one of the more impressive strengths of their employees is their cross-training. All Hensel Phelps construction professionals experience a number of responsibilities on each job and apply their skills to diverse project types. Rather than get pigeonholed into building only one type of project throughout their careers, individuals learn to master challenges of all types and to conceptualize the construction process. Hardly a challenge arises for which they do not have an answer or the knowledge to research and determine an accurate conclusion.

Hensel Phelps have a proven track-record of making cost-saving recommendations without affecting the building's aesthetics. They enjoy a long-standing, solid reputation for well-managed, safe, high quality projects completed on time and within budget. This translates to bottom line savings for their clients.

Some of their recent Florida projects include: the US Southern Command Headquarters in Doral, Concourse J at the Miami International Airport, Doral Golf Resort and Spa Ballroom, Eden Roc Beach Resort, Royal Pacific Resort, Disney Yacht & Beach Club, and the US Federal Courthouse in Orlando.

Hensel Phelps maintains a Southeast District Office at 6557 Hazeltine National Drive - Suite One, Orlando, FL 32822. For more information, call 407-856-2400, or visit their website at www.henselphelps.com.

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Construction Focus is the official publication of the Construction Association of South Florida. Article suggestions and submissions for publication consideration should be forwarded to the Executive Vice President.

Safety

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strations, when applicable, of safety procedures. For example, during a recent meeting on fall protection, a 200-pound dummy helped demonstrate the proper usage and effectiveness of fall protection gear. "It gives the guys a sense of security when they can see that it really does work," explains Larry.

- ♦ Using a Spanish translator for monthly jobsite-wide safety meetings and supplying his own DJ equipment to ensure everyone can hear clearly.
- ♦ Implementing safety incentive programs, such as awarding certificates for workers nominated by subcontractors

(each of which comes with a \$25 Bass Pro gift card), conducting a safety raffle through which workers could win safety vests, safety glasses, and tools, and employing a "Safe Employee of the Month" recognition program.

Jon Hornung, senior project engineer at the FAU jobsite, witnessed Larry's efforts first-hand. "I happened to be in the safety trailer while Larry was orientating a new crew in Spanish, with a translator, and through his talent at connecting with people, he was able to gain their full attention. He kept the crew fully engaged through his creative use of humor, while delivering the strong message that safety is a top priority."

What impresses Florida's chief operating officer Mike

Wood even more is that new personnel on the jobsite are actually paying attention and taking notice. "It's most intriguing for me to hear about one of the newer guys, like Jon, taking notice of our veteran BBC employees doing things in a different way. This is exactly what we're trying to do," says Mike, "demonstrate for the new generation just how seriously we take safety and Zero Harm."

For Larry, it all boils down to showing a genuine and heartfelt concern for safety. As Larry likes to emphasize to his team, "When we play - we play hard. But when we work, we don't play at all."

Congratulations to Larry and the entire FAU team for implementing successful Zero Harm strategies, helping further protect our people, clients, partners, and project neighbors.

Charity Golf Classic Another BIG Success!



Children's Aid Club

- 1st Place**
- 2nd Place**
- 3rd Place**
- Closest**
- Straightest**
- Longest**

North Course

- MOSS/Bermuda Landscape (59)
- McGraw-Hill Construction (60)
- Speedy Concrete Cutting (60)
- Closest: Scott Desharnais
- Straightest: Frank Smith
- Longest: Frank Smith

Winners

South Course

- Healey Plumbing, Inc. (56)
- Rightway Plumbing (59)
- Cayman Nat'l Manufacturing (60)
- Closest: Debbie Krieger
- Straightest: Joe Lewis
- Longest: P.J. Healey



19th Annual Fishing Tourney in Bimini



MILLER TIME
1st Place
with 158 points
Harley Miller, Captain
Miller Construction Company



SANDBOB
2nd Place
with 114 points
Chad Moss, Captain
MOSS & Associates



SKIP JAC II
4th Place
with 76 points
Bernard Paul-Hus, Capt.
Hypower, Inc.



SEA-QUESTERED
5th Place
with 52 points
Ken Minerley, Capt.
Minerley, Fein, P.A.



LIKI-TIKI
6th Place
with 48 points
Howard Newman, Capt.
Bateman, Gordon & Sands, Inc.

PLAYIN HARD
3rd Place
with 101 points
(picture not available)
Gary Jones, Sr., Capt.
Coastal Masonry, Inc.

 ROUTE 10:

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