



## OSHA's Reporting and Recordkeeping Update

The Occupational Safety and Health Administration's updated recordkeeping rule includes two key changes. First, the rule updates the list of industries that are exempt from the requirement to routinely keep OSHA injury and illness records due to relatively low occupational injury and illness rates. The previous list of industries was based on the old Standard Industrial Classification (SIC) system and injury and illness data from the Bureau of Labor Statistics (BLS) from 1996-1998.

The new list of industries that are exempt from routinely keeping OSHA injury and illness records is based on the North American Industry Classification System (NAICS) and injury and illness data from the Bureau of Labor Statistics (BLS) from 2007-2009.

**Note: The new rule retains the exemption for any establishment with ten or fewer employees, regardless of their industry classification, from the requirement to routinely keep records.**

Second, the rule expands the list of severe work-related injuries and illnesses that all covered employers must report to OSHA. The revised rule retains the current

requirement to report all fatalities within 8-hours and adds the requirement to report all inpatient hospitalizations, amputations and loss of an eye within 24-hours to OSHA.

**The new requirements will take effect on January 1, 2015. Establishments located in states under Federal OSHA jurisdiction must begin to comply with the new requirements on January 1, 2015.**

**Establishments located in states that operate their own safety and health programs should check with their state plan for the implementation date of the new requirements.**

The final rule will allow OSHA to focus its efforts more effectively to prevent fatalities and severe work-related injuries and illnesses. The final rule will also improve access by employers, employees, researchers and the public to information about workplace safety and health and increase their ability to identify and abate serious hazards.

**You can report to OSHA by:**

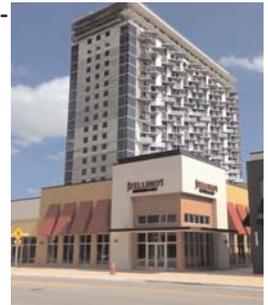
- ◆ Calling OSHA's free and confidential number at 1-800-321-OSHA (6742)
- ◆ Calling your closest

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## Member News

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**Eclipse Building Corporation** began construction on Stellino's Italian Trattoria & Bar, one of the eagerly awaited, five-star restaurants cherry-picked for Downtown Doral. A mixed-use space spanning 120 acres with 180,000 square feet of retail and restaurant space, 2,800 luxury residential units, one million square feet of office space, public green space and a charter school, Downtown Doral is slated to be up and running this December.



Stellino's Italian Trattoria & Bar

**Miller Construction Company** launched construction of the 43,264- square-foot third phase of Lake Whitney Medical and Professional Campus in St. Lucie West for owner Willard Development.



Lake Whitney Medical and Professional Campus

Construction is underway within the 15-acre lakefront business campus. The two-story, reinforced concrete and structural steel buildings will each provide 21,632 square feet of space. Completion is scheduled for December.

**Smith Currie & Hancock LLP** is pleased to announce that Enza G. Boderone has joined the firm as Of Counsel in its Fort Lauderdale office. Ms. Boderone comes to the firm from Bilzin Sumberg Baena Price & Axelrod in Miami.



Enza Boderone

# Family-Owned Company with Owner Access

Each month Construction FOCUS features a CASF member company, selected by drawing a business card from among those attending the monthly networking breakfast. The next breakfast, sponsored by Suffolk Construction, will be held on Thursday, October 15, 7:30 a.m. at Shula's Hotel in Miami Lakes.

When brothers Thomas and Harley Miller founded Miller Construction Company in 1973, they set out to build a company that would differentiate itself with this clear mission: "Our mission is to cultivate long-term, trusting relationships with

- our people to grow.
- ♦ Continuously improve.
- ♦ Contribute to the communities we serve.

Today, Tom and Harley serve as C.E.O. and President, respectively, of Miller Construction Company. The fact that Miller is a family-owned company means that both clients and employees always have access to the owners. Other key figures at Miller include Brian Sudduth, Senior Vice President, Kim Riehn, C.F.O., Jeff Slade, Vice President of Operations and Traci Miller, Vice President of Business Development.

As one of South Florida's general construction firms, Miller Construction Company draws on its experience and knowledge base to help its clients control costs while providing flexibility to accommodate growth. Through program manage-

ment, preconstruction, design/build and construction management services, Miller streamlines the construction process while supporting clients' ability to generate new business and revenue. Since being founded, Miller has completed over 400 commercial projects for the private sector including office buildings, retail, hotels, healthcare, higher education, manufacturing and distribution facilities. Some of their most recent projects include renovations at the Pelican Hotel, the service center for Holman BMW, the new Surfside Residence Inn by Marriott and the expansion at Broward Center for the Performing Arts, which was completed in a joint venture with Stiles Construction.

Miller Construction Company has been an active member of the CASF community since 1973. Jeff Slade currently serves on the board of CASF as Secretary/Treasurer and is Co-Chairman of the Annual Craftsmanship Awards. He believes that the relationships fostered while attending CASF events can help anyone build a career. Not to mention when it comes to crisis management. The relationships he has built through CASF have helped him maintain great working relationships with all of his subs.

Miller Construction Company is located at 614 S. Federal Highway in Fort Lauderdale. For more information about Miller and their services and upcoming projects you may call their office at 954-764-6550 or visit their website at [www.millerconstruction.com](http://www.millerconstruction.com).

## Miller Construction Company



*relationships that build™*

*discerning clients by consistently delivering superior construction and design build services of exceptional value." Miller's commitment to fostering long-term relationships is also evident in their guiding principles:*

- ♦ Inspire trust by being trustworthy.
- ♦ Act professionally and with absolute dignity.
- ♦ Provide opportunities for

### CONSTRUCTION ASSOCIATION of South Florida

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# OSHA's Reporting and Recordkeeping Update

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OSHA Area Office during normal business hours

- ♦ Using the new online form that will soon be available.

Only fatalities occurring within 30 days of the work-related incident must be reported to OSHA. Further, for an inpatient hospitalization, amputation or loss of an eye, these incidents must be reported to OSHA only if they occur within 24 hours of the work-related incident.

## Who is required to keep records?

OSHA regulations require certain employers to routinely keep records of serious employee injuries and illnesses. However, there are two classes of employers that are partially exempt from routinely keeping

records. First, employers with ten or fewer employees at all times during the previous calendar year are exempt from routinely keeping OSHA injury and illness records. **OSHA's revised recordkeeping regulation maintains this exemption.**

Second, establishments in certain low-hazard industries are also exempt from routinely keeping OSHA injury and illness records. Since 1982, this list has included establishments in the divisions of retail trade; finance, insurance and real estate; and the service industry if the three-year average lost workday case rate for their major industry group was 75 percent less than the overall three-year average of the lost workday case rate for

private industry.

**OSHA's revised recordkeeping regulation provides an updated list of low-hazard industries that are exempt from routinely keeping OSHA injury and illness records.**

The new list of exempt industries is now classified by the North American Industry Classification System (NAICS), which is the standard used by federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing and publishing statistical data related to the U.S. business economy. The injury and illness rate threshold for an exemption is based on more recent BLS data.

# CASF's Membership Appreciation Party

*Hugh's Culinary on Thursday, August 27*



CONSTRUCTION  
**FOCUS**

CONSTRUCTION ASSOCIATION OF SOUTH FLORIDA

3500 NW 9TH AVENUE  
FORT LAUDERDALE, FL 33309

ROUTE TO:

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## CASF Driving Challenge for Scholarships

Xtreme Action Park, Thursday, September 10



**GFA Int'l/Butters Construction**  
1st & 3rd Place



**Miller Glass & Glazing**  
2nd Place

